



ENVIRONMENTAL POLICY

Kale Kale Care Chemicals is committed to conducting its business responsibly and sustainably by considering its full environmental impact. The company strives to improve its performance in specific areas such as energy consumption and greenhouse gas emissions, water consumption and discharge, air pollution and waste management, as well as product lifecycle management.

Our policy applies to all Kale Care Chemicals operations and legal entities, both domestically and internationally. It encompasses all employees, managers, contractors, and business partners.

Kale Care Chemicals commits to the following:

- Reducing gross Scope 1 and 2 greenhouse gas emissions;
- Monitoring water consumption across all production sites and investing in processes to ensure more efficient water recycling;
- Recycling materials wherever feasible, including all production areas and offices;
- Considering the entire product lifecycle during all design phases to minimize energy consumption and waste emissions;
- Ensuring customer health and safety by designing safe and environmentally friendly products;
- Monitoring changes in environmental laws and regulations relevant to our operations and working in compliance with updated regulations to the extent allowed by sectoral requirements;
- Going beyond legal and regulatory obligations by continuously reviewing and improving our environmental management system within technological and financial capabilities, and working towards achieving periodic goals.

Our commitments will be fulfilled through specific targets, including:

- Reducing energy consumption by 10% at all production sites by 2030 (compared to the 2024 baseline);
- Achieving carbon neutrality by 2030;
- Ensuring the implementation of recycling activities in all office spaces by 2026.

A dedicated environmental team has been established by the management. A designated environmental manager at each business unit and location will oversee the implementation of this policy.

This policy is regularly updated by the environmental team, and all changes are communicated to relevant stakeholders. For any questions, please contact the environmental manager at your facility.